THE HOUSING AUTHORITY OF THE COUNTY OF KING

RESOLUTION NO. 4037

EXTENDING THE EXECUTIVE DIRECTOR'S CONTRACT FOR THREE YEARS

WHEREAS, the King County Housing Authority entered into a three-year employment contract with Stephen J. Norman to serve as Executive Director and Secretary to the King County Housing Authority effective January 1, 2001 and ending on December 31, 2003; and

WHEREAS, during this period the Authority has continued to expand and strengthen the safety net for low income households in King County; and

WHEREAS, KCHA continues to be recognized as one of the highest performing Housing Authorities in the Country by the Department of Housing and Urban Development; and

WHEREAS, the Authority's finances and internal administrative systems continue to strengthen; and

WHEREAS, the Board of Commissioners has reviewed market comparability data regarding the salaries of Executive Directors of similarly sized public housing authorities.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORTY OF THE COUNTY OF KING:

Section 1. Stephen Norman's contract shall be renewed for three years effective January 1, 2004 and ending December 31, 2007; and

Section 2. The Board of Commissioners' Chair is authorized to negotiate and execute an employment agreement with Mr. Norman reflecting the terms and conditions outlined in the draft contract reviewed by the Board on this date.

ADOPTED AT A REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF KING THIS 11th DAY OF DECEMBER 2003.

> THE HOUSING AUTHORITY OF THE COUNTY OF KING, WASHINGTON

> > DOREEN CATO, Chair Board of Commissioner

STEPHEN J. NORMAN Secretary-Treasurer